



Introduction

Schmidke Construction and Contracting, LLC has established itself as an ethical, values-based organization specializing in high-end custom construction projects for over 20 years. We take pride in our attention to detail and in having a long history of satisfied clients. Learn more at SchmidkeConstruction.com.

Job Description

Lead Finish Carpenter		
Compensation	Job Type	Benefits Eligible
\$25/hr	Full-Time	Yes

As a Lead Finish Carpenter, you are responsible for completing assigned carpentry tasks with a high level of integrity and skill. A Lead Finish Carpenter is responsible for designating tasks and ensuring that all work is completed with attention to detail, and high level of integrity and skill. You must also work well with others including sub-contractors, homeowners, and coworkers. The ideal candidate will be self-motivated and always looking to improve his/her skill level. Punctuality is a must and will be a strong, determining factor in continued employment.

Specific Responsibilities

- Understand all areas of residential carpentry including: trim work including stair building, siding, framing, and the like, with emphasis on detail work
- Communicate positively and effectively with homeowners and project partners including Project Manager
- Aid in supervising and directing other employees, subcontractors, and vendors.
- Solve problems and plan for job needs in advance.
- Understand lumber sizes and species.
- Identify what tools and material are best for a job.
- Understand all safety practices.
- Comprehend industry terminology.
- Show willingness to further his/her construction skills.
- Develop knowledge of the mission, vision, and values of Schmidke Construction.
- Read and understand blueprints, assist in material take offs and coordinating job schedules.
- Work autonomously and efficiently, managing time and prioritizing tasks well.
- Stay organized and leave a worksite, shop, and company vehicle tidy.
- Build strong working relationships within the crew.

Qualifications and Requirements

- 7+ years skilled on-site industry experience preferred.
- 5 years carpentry experience preferred.
- Proficient in installing high-end finish carpentry with minimal direction.
- General construction knowledge in all areas of industry
- Own at least minimal hand tools and bags, company van and tools available.



- Previous estimating and material ordering experience a plus but not necessity
- Consistent work ethic and positive attitude.
- Good time management skills.
- Experience in working within a timeframe.
- Punctual (early) and have reliable transportation.
- Motivation and Professionalism.

Flexible Benefits

- Employer-Matched Retirement Plan
- Health Benefits
- Holiday Pay
- Paid Time Off
- Advancement Opportunities
- Employee discount

Compensation negotiable and based upon skill and experience level. Serious candidates interested in long term opportunities only, please, as company is expanding and looking for team members interested in the same.

To Apply

Send your resume to info@SchmidkeConstruction.com