



Introduction

Schmidke Construction and Contracting, LLC has established itself as an ethical, values-based organization specializing in high-end custom construction projects for over 20 years. We take pride in our attention to detail and in having a long history of satisfied clients. Learn more at [SchmidkeConstruction.com](https://www.schmidkeconstruction.com).

Job Description: **Foreman**

We offer a motivated, qualified candidate the opportunity to have a long-term career with advancement opportunities.

As Foreman you are the key to maintaining site employee schedules and keeping projects on track through daily tasks. You must have a strong background of skilled craftsman experience and proven communication skills with supervisors, clients, and employees. You will uphold our standards of excellence by applying your skills and helping train those under you to reach the same standards. Punctuality is a must and will be a strong, determining factor in continued employment. This position reports to the Owner and works closely with the Project Manager.

Specific Responsibilities

- Work unsupervised on any given task with appropriate attention to detail
- Understand and be able to create complex trim work, cabinetry, and stair installations on a jobsite
- Oversee skilled carpenters and laborers on site -- delegating tasks and training as necessary
- Manage time and lead teams to complete tasks by given deadlines
- Work well with others including sub-contractors, homeowners, and coworkers
- Think and plan ahead to maximize efficiency
- Problem-solve onsite
- Read and understand blueprints at a high level
- Identify which materials and tools are best for a job
- Work daily in conjunction with Project Manager to reach project goals
- Recognize and demand attention to detail



Qualifications and Requirements

- 10+ years of on-site construction experience
- Management experience over in-house crews and subcontractors
- Attention to a high level of detail
- Consistent work ethic and positive attitude
- Knowledge and understanding of the homebuilding process
- Must be on time and have reliable transportation
- Previous estimating experience is beneficial but not a requirement

Flexible Benefits

- Employer-Matched Retirement Plan
- Health Benefits
- Holiday Pay
- Paid Time Off
- Advancement Opportunities

To Apply

Send your resume to info@SchmidkeConstruction.com